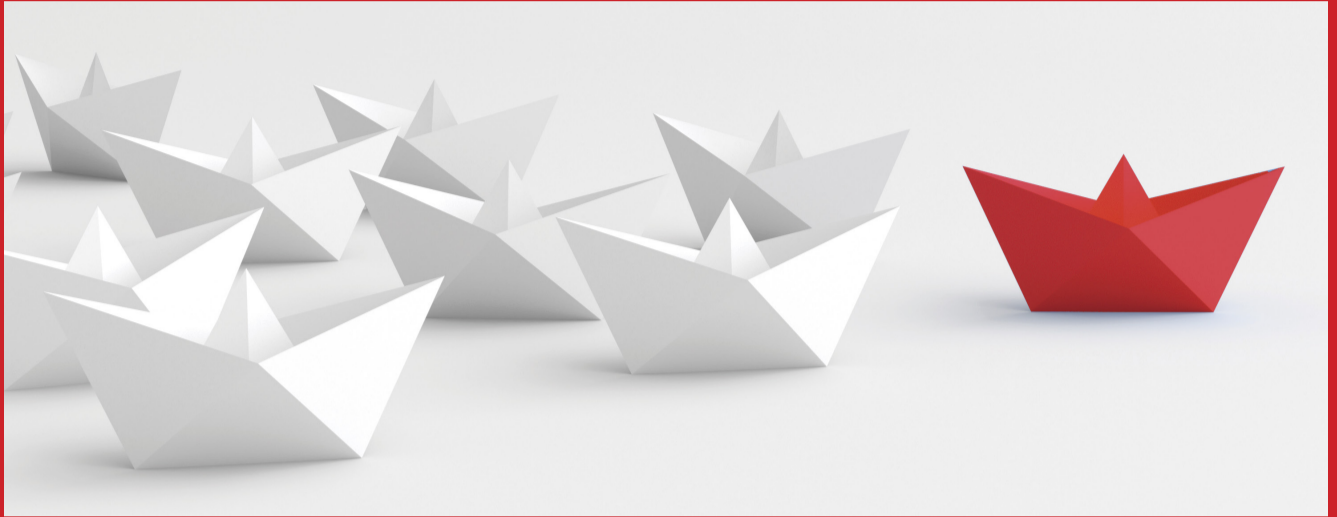


STARTER PACK

Lead with Integrity

In today's fast pace of change, managers cannot rely on the traditional management functions of planning, organising, leading and controlling to build high performing teams. Managers must become self-aware to see the impact of their behaviour, and the effect that it has on their teams. In this course you will gain the leadership skills that will elevate you from being a manager to becoming a great an inspiring leader.



Research from Wiley into Leadership (2017) clearly shows that exemplary leaders have a positive effect on their organisations:
They bring out the best in individuals, team and organizations;
They inspire trust;
They help their teams feel that what they do is important.



What is most worrying about the state of management today

is that **70%** of employees leave their employment owing to the poor performance of their managers

82%

82% of employees get little recognition. In a recent TimesJobs survey employees said they would work harder if appreciated.

90%

90% of employees could be retained. Employees said they would stay around for longer if they felt appreciated for the work they are doing.

78%

78% of employees feel frustrated with management decisions. Employees feel the wrong people have been promoted or let go.



HAVE VISION, VALUES & PURPOSE..!

LEADERS ARE NOT BORN, THEY'RE MADE.

In week one we see how leadership is all about behaviours, and behaviours can be changed.

LEADERS STAY RELEVANT IN A CHANGING WORLD

Leaders are constantly scanning their environment for signs of change. In week 1 we examine how they provide direction, give regular feedback and communicate the vision of where the company needs to be in the future.

LEADERS CHALLENGE THE WRONG BEHAVIOURS

Great leaders understand how to manage conflict. In week 1 we see how leaders display good decision-making skills with high levels of integrity.

58%

58% of organisations' top priority is closing leadership skill gaps (BrandonHall, 2015)